

Sample List of Topics Included in HR Compliance

All Access pass

Below is a sample list of topics. There are more than 150 topics available through all access pass and new topics get added during the course of the year.

Regulations

- Untangling the FMLA and ADA Overlap Puzzle to Avoid Employment Litigation
- The Complexity and Interplay Among ADA, FMLA, and Worker's Comp (WC)
- Leave Abuse under FMLA, ADA and Workers' Comp: How Employers Can Deal with the Most Outrageous Excuses
- Fair Labor Standards Act – Wage & Hour Compliance for 2022
- Overtime: California Style

more....

Workplace Harassment

- Workplace Harassment Prevention: What Managers Need to Know?
- Investigating a Complaint in the Workplace
- HR Investigations: Conducting Workplace Misconduct Interviews

more....

Payroll

- Payroll Deductions: What Can and Cannot be Deducted from an Employee's Wages
- Handling Payroll Overpayments Correctly
- Child Support 2019: What Payroll Doesn't Know Can Hurt You

more....

Other Topics

- Managing a Union Workforce
- I-9 Audits: Strengthening Your Immigration Compliance Strategies
- New Hire Legal Requirements and Process
- Unemployment Claims: How to Prepare For Unemployment Hearings
- Handling Sensitive Dress Code Issues without Getting Sued
- 5 Reasons Teams Fail – How To Build Strong and Resilient Team that Creates Impressive Results
- How Can Leaders and HR Professionals Manage the COVID-19 Pandemic in the Workplace
- How To Deal With Difficult People
- What Employers Need to Know about Legalized Marijuana
- The Proper Way to Correct I9 Documents and Not Pay Penalties!
- Legally Terminating An Employee
- Medical Marijuana in the Workplace

more....